



Committee for Recognition of Nursing Achievement

*Representing Nurses at Lucile Packard Children's Hospital and Stanford Hospital and Clinics*

May 12, 2016

Dear CRONA Nurses!

Thank you to every CRONA Nurse for voting yesterday! **The Tentative Agreement was ratified** - with 70% of all CRONA Nurses voting for ratification. 2,330 of you voted to ratify the agreement. There were only 94 no votes, and 878 Nurses did not cast a vote.

This means that we have new three-year collective bargaining agreements for Stanford and Packard!

We could not have gotten here without the strength and determination of CRONA Nurses. It was CRONA Nurses who identified the real changes that need to happen in the hospitals to ensure that we can continue to provide world-class patient care. The new contracts make important and significant changes and put the hospitals on a path to making this a place where Nurses can thrive professionally and personally.

Our unity throughout these negotiations has shown the power of Nurses. This same unity will be key in ensuring that, as the hospitals expand, Nurses remain at the heart of patient care.

We will be sending out more summaries of the new contracts' provisions, as it will be important for Nurses to know and understand the new rights and protections the contracts provide.

But for now, let's take a moment to celebrate — and say a big THANK YOU and CONGRATULATIONS to all CRONA Nurses for standing strong for our profession!

In unity,

Colleen Borges

President, CRONA

On behalf of the CRONA Negotiation Committee and Executive Board