

QUESTIONS

Q: I work night shift, do I get Night differential on my ESL time?

A: Yes, if you work permanent nights you get differential on both PTO and ESL time.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

November Membership
Everyone Welcome
LPCH Auditorium

Tues: November 1 at 0730
Thur: November 3 at 1345,1500

EVENTS

Membership meeting
CRONA elections

CONTACT US

CRONA
499 Seaport Ct # 202
Redwood City, Ca. 94063
Ph: 650 366 0156
Fax: 650 366 0182

CRONA BOARD

Colleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivet Enrriquez, *Treasurer*

CRONA 50th Anniversary Celebration

This year CRONA celebrates their 50th anniversary as a nursing union. Our union has stood the test of time as we have held strong in our beliefs to improve working conditions that ultimately benefit patient care and satisfaction. Our 50 years of advocating has been memorialized in a special edition magazine to celebrate our anniversary. This special print magazine details and highlights our history, former and current officers, and CRONA members. It will be mailed to each CRONA member by the end of October; look for it !

CRONA Convention 2016

Our annual CRONA convention and meeting of the House of Representatives celebrated our landmark 50th year as a nursing union. We were honored to have as a guest speaker Marion Mullin, the Founder and first CRONA president, 1966. Marion gave a spellbinding speech detailing the working conditions at Stanford in 1966 as well as the nurses' relationship with the administration. Their turnover rate was 75%, their benefits were paltry, and the pay scale was below the secretarial staff. When their proposals were not accepted they struggled with the strike option.

After alternately being called 'little ladies' or receiving threats to terminate their employment, the nurses became resolute in their decision to go forward with their vision of establishing better benefits and an official pay scale based on education and experience. Marion details how every nurse handed in their individual resignation with a two week notice. She notes that their ultimate success was achieved by the strength, determination, and unity of the Stanford nurses. This is as true in 2016 as it was in 1966.

Marion notes wryly that one of the conditions the administration wanted in the first contract was that the nurses would *never again* threaten mass resignation. That condition never made it into any CRONA contract! For the full transcript of this historic speech look for Marion in the CRONA 50th anniversary magazine coming to your mail box soon!

Contract 2016 - 2019



CRONA Executive Board (L to R) :

Geraldyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges, Mike Weiland, Eileen Pachkofsky, Jolivet Enrriquez.

2016 LPCH and SHC pocket contract will be available soon. Currently available for viewing on line @ CRONA .org

Attention all Members



October Membership Vote Oct 21: 0900 to Nov 4: 2359

This year in October our membership holds an electronic vote to elect or reelect our area representatives, our CRONA executive board, and our committee members. In addition, we propose several bylaws changes and improvements that will require CRONA members to approve ratification. The 2017 financial budget will also be available for member review and approval.

Each unit votes to elect only their own unit's area representatives, but the entire membership votes on the board members, committee members, bylaws changes and financial budget.

If you are interested in serving as an area representative for your unit or as a committee member but did not meet the application deadline, no problem! Write in candidates are welcome. Ask the nurses on your unit to put your name forward as a write in candidate. Be sure you have Consent to Serve form on file at the CRONA office.

Look for the electronic **SAFE VOTE** coming to your personal e mail. Voting starts on October 21 at 9 am and ends November 4 at 2359. Contact CRONA if you do not receive a **SAFEVOTE** link. Be sure to check your spam account.

Upcoming Preceptor Classes 2016

SHC Preceptor Classes Locations:

Menlo Park, Nursing Classroom, 301 Ravenswood, Menlo Park

- 11/18, 12/16

Newark, Conference Rooms, 1816 Mission Peak, 7600 Gateway Blvd, Newark

- 11/3, 12/2

LPCH Preceptor Class

- Sign up in Healthstream for location 11/1 , 11/18

Got Ideas?

Send us your ideas ! We want to hear your ideas on any bylaws or contract improvements, communications, or how we can better serve our membership.

Send to: bbaker@crona.org

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org
We welcome comments!