

## **CRONA Membership Meetings July 2016**

### **Contract Pay Implementation**

4% Across the Board-should be completed for everyone

Relief Differential-new rates were completed as of pay date 6/24/16 (with retro payment included for the 2 pay periods since ratification)

Specialty Skills incentive-first installment was paid out June 24. If you did not receive a specialty skills incentive, and you think you should have, please email [cborges@crona.org](mailto:cborges@crona.org)

Longevity raises-begin with the July 17<sup>th</sup> pay period

Preceptor differential-begins with the July 17<sup>th</sup> pay period\*

SHC Step 7 advancement to step 8 after 4 years (instead of 7) begins with the July 17<sup>th</sup> pay period

### **\*SHC Preceptor classes 2016 dates (three locations)**

Menlo Park

When: 8/5, 8/26, 9/30, 10/14, 11/18, 12/16

Where: Nursing Classroom, 301 Ravenswood, Menlo Park

CEPD

When: 7/11, 7/12, 7/25

Where: CEPD Rooms; 114 - Nursing Classroom

Newark

When:, 9/8, 10/19, 11/3, 12/2

Where: : Newark; Conference Rooms; 1816 Mission Peak, 7600 Gateway Blvd, Newark

### **\*LPCH Preceptor Classes 2016 Dates**

August 1, November 18-sign up in Healthstream

Remember you need to take a class and complete the competency to be considered an "official preceptor". Your manager can deem a class sufficient for this criteria. All precepting is voluntary! You will not get paid the differential for precepting travelers or students.

### **Specialty Skills Incentive**

CRONA has notified the hospital of our concern over the mis-understanding of the specialty skills incentive language and the nurses who were not identified to be eligible for this incentive. We have written a formal information request as to how the managers were instructed to identify the nurses eligible for this payout. To date we have not gotten an answer. CRONA is grieving the inaccurate representation of Nurses eligible for the incentive payment.

