

QUESTIONS

Q: My home unit is closed on holidays, do I have to take PTO?

A: The choice is yours. You may choose PTO, ATO, or no pay.

LINKS

www.crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

December Membership
Everyone Welcome
LPCH Auditorium

Tues: December 6 at 0730

Thur: December 1 at 1345,1500

EVENTS

Membership meeting

CONTACT US

CRONA

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CRONA BOARD

Coleen Borges, PRESIDENT

Eileen Pachkofsky, VP LPCH

Kathy Stormberg, VP SHC

Geralyn Martinez, Advocate

Mike Weiland, Advocate

Nancy Uschersohn, Advocate

Kim Reed, Legislative Rep

Barbara Baker, Secretary

Jolivette Enriquez, Treasurer

Holiday Schedules

This year our two winter holidays, Christmas and New Year's, fall on weekends. Complicating our scheduling is our every other weekend commitment and our rotating commitment to work on the holiday. The eve's of these holidays are not considered part of your holiday commitment and they are not premium pay days. Therefore, it is possible that you may be scheduled for split weekends, or placed on a weekend that you do not usually work.

The weekend commitment dilemma has placed CRONA nurses in a potential situation where they are eligible for weekend premium pay starting on the 3rd weekend if they are working 2 split or full weekends in a row and then working a split or full weekend on the 3rd weekend in a row without a full weekend off. Premium weekend pay continues until a full weekend off is scheduled. This does not apply if you volunteer for, or agree to extra weekends.

There is a holiday sample schedule with a variety of weekend scheduling patterns posted for your reference on the CRONA.org website. Look for it under Membership Meeting Topics - November. As always, please contact CRONA with any questions you may have about specific situations with holiday staffing.

CRONA Elections

We are pleased to announce the reelection of our current CRONA Executive Board. In addition, our membership voted to ratify the 2017 financial budget with the increase in membership dues to \$25 per paycheck. The membership also voted in favor of an additional nurse advocate. For full election results that include area representatives elections go to crona@crona.org: CRONA elections 2016.

Contract 2016 - 2019



CRONA Executive Board (L to R) :

Geralyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges, Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

2016 LPCH and SHC pocket contract will be available soon. Currently available for viewing on line @ [CRONA .org](http://CRONA.org)



Attention all Members

PNDP Liaison

Preparing your portfolio for your PNDP Clinical application can be confusing. You may ask yourself what points are acceptable, are your exemplars specific enough, or can you qualify for advancement.

A CRONA PNDP liaison is available for consultation to help you through the process or to answer your clinical nurse advancement questions. Contact: PNDP@stanfordschildrens.org

KRONOS, Payroll Errors

CRONA is experiencing an increase in member reporting of KRONOS and payroll errors. In an effort to track and correct these errors, please continue to report all discrepancies. Take the time to review each paycheck for the correct hours, hourly rate, specialty role pay and PTO/ ATO hours.

Thank you for taking the time to report these errors. CRONA strives to make your workplace a better place !

Upcoming Preceptor Classes 2016

SHC Preceptor Classes Locations:

Menlo Park, Nursing Classroom, 301 Ravenswood, Menlo Park

- 12/16

Newark, Conference Rooms, 1816 Mission Peak, 7600 Gateway Blvd, Newark

- 12/2

LPCH Preceptor Class

- Preceptor classes will resume in January 2017, stand by for those dates!

Got Ideas?

Send us your ideas ! We want to hear your ideas on any bylaws or contract improvements, communications, or how we can better serve our membership.

Send to: bbaker@crona.org

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org
We welcome comments!