

QUESTIONS

Q: Do relief nurses receive preceptor pay?

A: Yes, starting July 17, 2016.

Links

www.crona@crona.org
www.facebook.com/crona

Upcoming meetings

August Membership
LPCH Auditorium

Tues :Aug 2 at 0730

Thur: Aug 4 at 1345, 1500

Events

CRONA picnic July 17
Huddart Park
Woodside
Time 1200-1700

Contact us

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CRONA Board

Coleen Borges, PRESIDENT
Eileen Pachkofsky, VP LPCH
Kathy Stormberg, VP SHC
Geralyn Martinez, Advocate
Mike Weiland, Advocate
Nancy Uscherson, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
Jolivette Enriquez, Treasurer

Kin Care - CESLA 2016: New Legislation

As of January 1, 2016, California has amended the Kin Care - CESLA Law SB 579 to extended protection for absences to an employee by redefining qualifying family members. An employee now self qualifies as a definition of a "family member".

New qualifying members include the employee, grandparents, grandchild, and siblings. This means that in addition to the existing qualifying members, an *employee* may call in Kin Care or CESLA instead of 'sick' using themselves as the qualifying family member. You must state *at the time* that you are calling in sick that you are calling in Kin Care or CESLA and identify the qualifying family member or state "self". Follow up by checking your time card to be sure you have been coded Kin Care or CESLA. CESLA hours do not accrue attendance points.

The same protection from discipline or attendance point accrual applies providing two conditions: (1) You must have enough PTO time in your bank when you call in to cover your shift; (2) You may use up to 6 months, or half of your yearly PTO accrual for Kin Care-CESLA to avoid point accrual and potential disciplinary action under the Hospital Attendance Policy.

Please contact a CRONA Representative with your questions or if you have a special situation.

Contract 2016



CRONA Executive Board (L to R) :

Geralyn Martinez, Nancy Uscherson, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges, Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

Contract Pay Implementation :

- Longevity and Preceptor pay raises start July 17th pay period.
- Specialty skills pay first installment paid on June 24.
- SHC step 7 to step 8 after 4 years (not 7) starts July 17.
- Refer pay issues to cborges@crona.org

Preceptor Facts

Preceptor Qualifying Staff

Qualifying staff for preceptor pay includes new hires, new grads, or training transfers into your unit. Preceptor pay is not awarded for travelers or students. To qualify as an official preceptor, you must attend a class or have a manager approve a class sufficient for this criteria.

Precepting is a voluntary participation on any given day. A qualified preceptor can decline any precept assigned day.

Upcoming Preceptor Classes 2016

SHC preceptor Classes, three locations:

Menlo Park, Nursing Classroom, 301 Ravenswood, Menlo Park

- 8/5, 8/26, 9/30, 10/14, 11/18, 12/16

CEPD , CEPD Room 114-Nursing Classroom

- 7/11,7/12, 7/25

Newark, Conference Rooms, 1816 Mission Peak, 7600 Gateway Blvd, Newark

- 9/8 10/19,11/3, 12/2

LPCH, sign up in Healthstream for location.

- 8/1, 11/18



WE WANT YOU!

This year in October our membership votes to elect and reelect our area representatives as well as our executive board and committee members. All current and new area rep and committee members must re-sign Consent to Serve form for this new term and submit them to the CRONA office by August 18 at 1700. Sign up now, we want you to join with us to advance our Nursing Union. Area reps and committee members receive a stipend for their participation.

[Questions?](#)

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org