

QUESTIONS**Q:** How do I use my ESL time?**A:** ESL time starts on the 4th day of your sick call. When you call in sick for consecutive days, starting on the 4th day you may request ESL time.**LINKS**www.crona@crona.orgwww.facebook.com/cronanurses**UPCOMING MEETINGS**March Membership
Everyone Welcome
LPCH AuditoriumTues: March 7 at 0730
Thur: March 2 at 1345 & 1500**EVENTS**

Membership Meetings

CONTACT USCRONA
499 Seaport Ct # 202
Redwood City, Ca. 94063
Ph: 650 366 0156
Fax: 650 366 0182**CRONA BOARD**Coleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivette Enriquez, *Treasurer***Education - Tuition Benefits 2017**

CRONA nurses may receive reimbursement (CBA section 13.3.2) for monies spent on :

- CEU classes; ACLS, PALS, AR, NRP; fees for professional certifications and renewals; membership in professional organizations; nursing research projects at LPCH; travel or lodging for out of area professional conferences; professional journals, books, software, or audio-visual materials; home study courses; Lane Library privileges.
- Nurses must be pre-approved for these expenses. Nurses *may* be denied any request that does not fall within their area of practice. To eliminate surprises, *do not buy books, conferences, or CEU classes without prior discussion with or approval from your manager.*
- You must file within 90 days of course or conference completion. You must show proof of purchase, attendance, and completion of course. Failure to submit proper paperwork within the 90 days will result in non-reimbursement.
- Your employer will respond to your request within 30 days of receipt of the request. If denied, you will be informed of the position of the person who has denied the request and why your request was denied.
- Notify CRONA of all denials.
- Dollar Max is prorated by commitment @ \$2000 per year. This yearly benefit must be used by the pay period before August 31, 2017.

LPCH must use GP strategies for pre-approval *and* reimbursement. Steps, go to :

- HR online, GP strategies tile in shared workstation, create application and await approval;
- Take class, buy books, attend conference;
- Request payment in GP strategies; submit receipt and proof of completion within 90 days;..... get paid!
- Notify CRONA of any denials.

SHC must get pre approval from manager/director/CNO and then use Hosted HR. Steps :

- E mail manager for pre-approval, await approval.
- Take class, buy books, attend conference.
- Submit payment request in Hosted HR; create application, attach receipts and proof of completion within 90 days of course completion;get paid !
- Notify CRONA of any denials.

Pre-Approved Education Time

CRONA nurses may request education time up to a year in advance. Submit your request to your manager. Your request must be granted or denied within the first two weeks of the month following your request. If you are denied, the reply to your request must include a reason for the denial. Notify CRONA of any denials.

Contract 2016 -2019



CRONA Executive Board (L to R) :
Geraldyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges,
Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

Contract Pay Implementation :

- The 6 month step advancement for steps 2-8 starts in Jan. 2017.
- CRONA Contracts awaiting printing, available to view on line.
- Refer pay issues to cborges@crona.org

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org