

QUESTIONS

Q: How do I use my ESL time?

A: ESL time starts on the 4th day of your sick call. When you call in sick for consecutive days, starting on the 4th day you may request ESL time.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

April Membership
Everyone Welcome
LPCH Auditorium

Tues: April 4 at 0730
Thur: April 6 at 1345 & 1500

EVENTS

Membership Meetings

CONTACT US

CRONA
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CRONA BOARD

Coleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Christi Decena, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivette Enriquez, *Treasurer*

Starting April 1, 2017 Reduced Commitment Agreement

Highlights of Reduced Commitment Side Letter effective 4/1/17 :

- In units with greater than 6 staff nurses, the Hospitals' individual units will employ no more than 80% of the *regular* nurse headcount at full time (0.9 to 1.0 FT).
- If a unit exceeds this standard, a regular nurse from that unit may make a written request to repost existing full time positions to meet this 80% standard. Within 45 days of the request, the reduced commitment positions will be posted in such a number so as to bring the number of FT positions down to 80% or lower.
- The Hospitals shall offer a mix of part time positions: 0.5, 0.6, 0.625, 0.7, 0.75 and 0.8 as operationally feasible.
- A nurse who has accepted a reduced commitment position will start this commitment no later than 60 days from acceptance of the position, absent any extraordinary circumstances.
- If a vacant part time position is posted and the position is not filled by an internal applicant within 21 days of posting on the online application system, the Hospital may repost the position with a different shift or commitment level (CBA Sec 22).

Contract 2016 -2019



CRONA Executive Board (L to R) :
Geraldyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges,
Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

Contract Pay Implementation :

- Pay Raise advancements April 1, 2017
- CRONA Contracts awaiting printing, available to view on line.
- Refer pay issues to cborges@crona.org

CRONA Nurse Advocate

Please welcome Christi Decena, RN as our newest Nurse Advocate. Christi's home unit is Vascular Access at LPCH. Christi joins with our current Nurse Advocate group to serve and represent our growing membership in all Union and membership matters.

Welcome Christi!

Budget Cuts

Both Hospitals have announced the need for major budget cutting practices. CRONA has heard concerns expressed by nurses that these measures include cutting basic supplies such as paper products and unit stock levels. Please send CRONA any communications from management that outlines these cuts.

FREE \$100

Complete the KEAS Wellness health risk assessment and \$100 will be deposited in your HSA or HIA account. Deadline is March 31, 2017.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org