

May 2017

Volume 2017, Number 5

NEWSLETTER

QUESTIONS

Q: I have over 20 years seniority at LPCH and I ask for weekends off. Can I get pulled back to cover my weekends ?

A: Because you have a 20 year seniority it does not automatically grant you extra weekends off. Yes you can be pulled to fulfill your every other weekend requirement (4 Days) per schedule. Extra weekends off are granted as schedule patterns allow.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

JUNE Membership
Everyone Welcome
LPCH Auditorium

Tues: June 6 at 0730
Thur: June 1 at 1345 & 1500

EVENTS

Membership Meetings
CEU Class 5/25/17

CONTACT US

CRONA
499 Seaport Ct # 202
Redwood City, Ca. 94063
Ph: 650 366 0156
Fax: 650 366 0182

CRONA BOARD

Colleen Borges, PRESIDENT
Eileen Pachkofsky, VP LPCH
Kathy Stormberg, VP SHC
Geraldyn Martinez, Advocate
Mike Weiland, Advocate
Nancy Uschersohn, Advocate
Christi Decena, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
Jolivette Enriquez, Treasurer

RN Day At The Capital

RN day at the Capital was an overwhelming success as nurses from all over the state attended the ANA sponsored conference in Sacramento. The focus of the conference was to give RN's a political background and to provide them with tools to effectively participate in the legislative process and support nursing agendas in California. ANA states that an active and vocal presence by RN's will strengthen, protect, and enhance the nursing profession especially in the political and regulatory arenas.

The daylong conference presented topics on nursing law, regulation, and advocacy as well as nursing ethics related to legislation. Case studies illustrated the current applications of regulatory laws and the need for grant funding to implement change.

The day ended with a "Meet and Greet" your representative. CRONA **Legislative Representative Kim Reed** reports:

"The day started with attending a session at the Capitol where Liz Dietz, Director of Advocacy for ANA opened up the forum. Kelly Johnson RN, Miss Colorado presided as our keynote speaker. We also heard from Lobbyist Roxanne Gould and the Executive Director of the Board of Nursing (BRN) Dr. Joseph Morris. Dr. Morris had much to say about the changes that are being implemented to ensure faster response times in the area of the licensure process. The BRN was still on a paper system with extended wait times for nurses getting initial and renewal licensure. With the implementation of the "cloud system", the BRN has streamlined this process thereby decreasing wait times to just two weeks or less for license processing!

During the afternoon session we were able to meet with representative Assemblyman Marc Bergman and Legal Counsel for Senator Jerry Hill, Sarah Huchel. The key points were for nurses to get more involved in the legislative process. Most of the officials don't have much medical knowledge so they rely on nurses to call and give feedback on legislative issues that impact the nursing community. We need to be bold! *Nurses can make a difference; let them hear our voice on these important and life changing measures.* "

AAU Staffing

Guidelines for AAU Staffing Ratios :

- Patients admitted to Intensive Care orders will be staffed at a minimum of 1:2
- Patients admitted to Intermediate Intensive Care Orders will be staffed at a minimum 1:3
- Patients admitted to Acute Care Orders will be staffed at a minimum of 1:5
- Patients admitted to Acute Care AND Cardiac Monitoring will be staffed at 1:3

Contract 2016 -2019



CRONA Executive Board (L to R) :

Geralyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges, Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

Contract Pay Implementation :

- The reduced commitment side letter is in effect and positions will continue to be reevaluated as new nurses are hired. All units now must have a 80/20 full to part time mix.
- CRONA Contracts awaiting printing, available to view on line.
- Refer pay issues to cborges@crona.org

PACKARD 2.0 3rd Floor Conversion

PCU 350/360 are in the process of selecting their new homes in Packard 2.0

- Nurses on PCU380 will transfer directly to PCU300 in P 2.0 maintaining their same shift and commitment. No need to fill out preference forms.
- Nurses on PCU 350/360 will need to select a preference unit in P 2.0 (PCU 300 or 400) by 5 pm May 8. Staff will retain their shift and commitment.
- Nurses will know their new units by May 26. Nursing competencies/education will be analyzed and given prior to the move into 2.0

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org