

### Committee for Recognition of Nursing Achievement

Representing Nurses at Lucile Packard Children's Hospital and Stanford Hospital and Clinics

### JULY 2017 NEWSLETTER

Volume 2017, Number 7

### **QUESTIONS**

Q: I have a .6 F shift position but I want to change departments. Can I transfer my .6 commitment to another department?

A: No you cannot transfer commitment status between departments. When you apply for a transfer you are applying for the rotation and commitment that is offered in that position/department.

#### **LINKS**

www.facebook.com/cronanurses

### **UPCOMING MEETINGS**

August Membership Everyone Welcome LPCH Auditorium

www.crona@crona.org

Tues: Aug 1 at 0730 Thur: Aug 3 at 1345 & 1500

### **EVENTS**

Aug Membership Meetings Transamerica Lecture CRONA Convention 10/3/17

### **CONTACT US**

CRONA

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### **CRONA BOARD**

Colleen Borges, PRESIDENT Eileen Pachkofsky, VP LPCH Kathy Stormberg, VP SHC Geralyn Martinez, Advocate Mike Weiland, Advocate Nancy Uschersohn, Advocate Christi Decena, Advocate Kim Reed, Legislative Rep Barbara Baker, Secretary Jolivette Enriquez, Treasurer

# **Transamerica Guest Speaker**

### **Overview of CRONA Retirement Benefits: How it All Works!**

Fund Options and Changes Meet and Greet Question and Answer Session

The SHC/LPCH Transamerica retirement consultant, Kayi Li, will be coming to our August membership meeting to educate our membership on our retirement plan options and services. Kayi will be at our membership meetings August 1 at 0730 and August 3 at 1345 in the LPCH Auditorium. Regular membership meeting will be held on August 3 at 1530. Everyone welcome!

## **CRONA House of Representatives Convention**

The Annual CRONA House of Representatives Convention will convene on Tuesday October 3. All committee or team members and area representatives for LPCH and SHC as well as the executive board members meet to review CRONA financial status, budget, current and potential by law changes, contract updates and issues, arbitration review, and case studies. A dynamic guest speaker will liven our spirits and renew our enthusiasm and our legal team will offer updates on CRONA issues. A fantastic catered luncheon is provided at our local convention venue in Los Altos. Stay tuned for further details.

We value your suggestions for CRONA Bylaw changes. Send in those new ideas so we can stay ahead of the changing times.

If you are not an area representative or committee member but wish to attend the convention, contact your area representative or a member of the CRONA executive board for special admission to the convention. CRONA will pay your usual hourly rate for your 8, 10, 12 hour shift. In addition you can take PTO, ATO, no pay, or attend above your commitment. A list of attendees will be provided to your manager to avoid schedueling conflicts.

### HIPPA, Patient Privacy, Social Media

CRONA would like to remind the membership that as part of the annual Healthstream modules, you agree to follow HIPPA laws, maintain patient confidentiality, and follow the Therapeutic Relationship Policy. CRONA would encourage the members to review the Code of Conduct, Therapeutic Relationship, and Social Media Policies.

### Contract 2016 -2019



CRONA Executive Board ( L to R ) : Geralyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges, Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

### **Contract Pay Implementation**

- CRONA Contracts awaiting printing, available to view on line.
- Refer pay issues to cborges@crona.org

## F.Y.I

**Healthstream.** Healthstream is due by August 31. You can do your Healthstream at home and claim hours you spent to complete this requirement. This is orientation time and *not* educational time. Notify CRONA if this is denied.

**Holiday Closures.** If you work in a unit/clinic that is closed and where work is not available on a holiday, you have your choice of taking no pay, ATO or PTO.

**ADO's** (Assignment Despite Objections forms) Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

### **Ouestions?**

Refer any questions about the content of this Newsletter to: bbaker@CRONA.org