

QUESTIONS

Q: I noticed a Facebook post on one of my 'friended' contacts that mentions attending a former patient's birthday party, do I have to report it?

A: Yes. Failure to report this incident to the Compliance Department could result in disciplinary action up to and including termination.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

November Membership
Everyone Welcome
LPCH Auditorium

Tues: Nov 7 at 0730
Thur: Nov. 2 at 1345 & 1500

There will be no October
Membership Meeting

EVENTS

November Membership Meetings
CRONA Convention 10/3/17

CONTACT US

CRONA
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CRONA BOARD

Colleen Borges, PRESIDENT
Eileen Pachkofsky, VP LPCH
Kathy Stormberg, VP SHC
Geraldyn Martinez, Advocate
Mike Weiland, Advocate
Nancy Uschersohn, Advocate
Christi Decena, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
Jolivet Enriquetz, Treasurer

Code Of Conduct Requirements

Every year all employees are required to complete a variety of Healthstream modules including the Code of Conduct module. This module defines SHC and LPCH employee professional boundaries and behaviors. When you complete this module you are attesting that you have read and understand the code of conduct expectations set by the Hospitals.

Under certain circumstances the Hospitals can be fined for even the slightest exposure of private patient information or identifying information linking the patient to SHC, LPCH, or its affiliates. They therefore set very strict Social Media and Code of Conduct Policies with the expectation that employees will comply and report violations. The Hospitals routinely search social media sites such as Facebook, Instagram, Twitter, Snapchat and LinkedIn, to name a few, for violations. These accounts are not private and comments can be viewed from your account or other accounts linked even remotely to your account.

If you notice any identifying information or comments that may violate the Code of Conduct Policy, you are required to report them to the Compliance Department. Failure to do so can result in disciplinary action up to and including termination of employment.

Report concerns to the Compliance Department (650 724-2572). Reports may be made anonymous to the Compliance Hotline (800 216 1784). Reports are confidential.

Remember :

- Do not 'friend' patients, past patients, or their families on social media sites.
- Do not give patients or their families your private home or cell numbers.
- Do not accept personal gifts from patients, former patients, or their families.
- Do not attend social events hosted by patients, former patients, or their families.
- Do not take pictures of patients or their families on your personal cell phone.

CRONA Convention 2017

CRONA House of Representatives Convention

Tuesday October 3, 2017.

0800-1700 (registration and continental breakfast 0730)

Fremont Hills Country Club

12889 Viscaino Place, Los Altos Hills

650 948 8261

In order to receive a CRONA check at the end of the day, please submit your paystub to CRONA by September 21. Include your shift rotation (D,F E,G,N etc) , and usual shift hours (8,10,12)Fax 650 366 0182; Mail/email/ Photo to crona@crona.org, or fax 650 366 0182

Contract 2016 -2019



CRONA Executive Board (L to R) :
Geraldyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges,
Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

The 2016-2019 contract is available on line @ Crona.org. Printing of the contract is in progress and will be available soon.

F.Y.I

ADO's (Assignment Despite Objections forms) Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Don't Get Lost !

As meeting locations become a scarce commodity, our ability to use the LPCH auditorium for our monthly meeting may alter in the future. Look for our monthly meeting announcements and double check the meeting times and location. There are no membership meetings in October.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org