

QUESTIONS

Q: Do relief nurses have a holiday commitment?

A: Yes, relief nurses have an obligation to be available for a winter holiday.

LINKS

www.crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

January Membership
Everyone Welcome
LPCH Auditorium

Tues: Jan 2 at 0730
Thur: Jan 4 at 1345

There will be no 1500 meeting

EVENTS

Jan Membership Meetings

CONTACT US

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CRONA BOARD

Colleen Borges, PRESIDENT
Eileen Pachkofsky, VP LPCH
Kathy Stormberg, VP SHC
Geraldyn Martinez, Advocate
Mike Weiland, Advocate
Nancy Uschersohn, Advocate
Christi Decena, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
Jolivet Enriquetz, Treasurer

Right To Representation

When a meeting is called for by the Hospital that may result in a disciplinary action to a nurse, the nurse should first be informed about the purpose and subject of the meeting *prior* to that meeting. The nurse may request up to 2 CRONA representatives to be present, and the meeting shall occur within 3 calendar days of the Employers request for the meeting if CRONA representation is requested. The nurse, and at the nurse's request, CRONA, will be informed of the status of an investigation within 30 days of the date of an investigatory interview. Call CRONA anytime for advice and appraisal of any situation that may be of concern. *Do not waive your Weingarten Rights !*

Internal Transfers

When a vacancy occurs on an individual unit, the hospital shall send an email to the nurses on that unit where the vacancy exists identifying the vacancy. If after 5 days that vacancy has not been filled with a nurse from that unit, the vacancy will be posted on the online application system (hospital wide posting).

Eligible regular and relief nurses who make a transfer request within 5 days of the hospital wide posting are given preference if qualified. Nurses requesting transfer after the 5 day hospital wide posting are given the next preference status before accepting external applicants. External applicants are persons who are not currently employed at the hospital in a position in the CRONA bargaining unit.

If qualification/skills are equal, seniority will be the determining factor for internal candidates. Internal candidates are given preference over external candidates if skills are substantially equal.

Transfers shall occur on the first day of the pay period that is agreed upon by the releasing and new manager (CBA 22.1). Contact CRONA if you have any concerns that this policy is not followed.

CRONA Scholarship Application Deadline

The deadline to submit completed documentation forms for CRONA scholarship application is fast approaching. Submit all required documentation by December 17 @2359. See CRONA website for details.

Contract 2016 -2019



CRONA Executive Board (L to R) :
Geralyn Martinez, Nancy Uschersohn, Barbara Baker, Kathy Stormberg, Kim Reed, Colleen Borges,
Mike Weiland, Eileen Pachkofsky, Jolivette Enriquez.

The 2016-2019 contract is available on line @ Crona.org. Printed contracts are available now ! Ask your area rep or pick one up at membership meetings.

F.Y.I

CRONA 2018 Financial Budget Passed !

Thank you to everyone who voted to pass the CRONA financial budget for 2018. We look forward to offering improved benefits to our members including sponsoring CEU classes and increased scholarship opportunities.

Staffing Concerns

Thank you to all members who are filling out **ADO** (Assignment Despite Objections) forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Holiday Staffing Dates

LPCH : Closed staffing dates at LPCH start at 0700 on December 23 until 0700 December 27 and again on December 30 starting at 1900 until 0700 January 2
**A days taken within closed staffing dates do not count toward A time outside of closed staffing dates within that pay period.*

SHC: Schedueling based on skills, seniority, and equity. Holiday should be rotated.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org