

CRONA Membership Meetings
January 2018

Mandatory Area Representative Training

You only need to attend one of the two dates listed below, and you will be paid a stipend for your time.

Monday February 26, 2018 **or** Monday, March 05, 2018

San Mateo Marriott

[1770 S Amphlett Blvd, San Mateo, CA 94402](#)

Time: 8:00am-12:00pm

Each session is capped at 75 representatives, placement will be done on a first come first serve basis. Please RSVP By January 19, 2018, Note: Please indicate which date you would like to attend. Free parking and breakfast will be provided.

Reduced Commitments

1. Effective upon ratification of the 2016 – 2019 Agreement, vacant part time positions that the Hospital decides in its discretion to re-post shall be posted internally as part time positions with the same shift and commitment level pursuant to the provisions of Section 22 (Internal Transfers). If the position is not filled by an internal applicant within twenty-one (21) days of posting on the online application system, the Hospital may (but is not required to) re-post the position with a different shift and/or commitment level, pursuant to the provisions of Section 22 (Internal Transfers).

2. The Hospital has an interest in staffing its units (including clinics) with a mix of full time and part time regular positions.

a. To that end, the Hospital will staff its units using a standard that no more than eighty percent (80%) of the headcount of Regular Nurses in each unit at the Hospital consists of regular full time positions. This standard shall not apply to any unit in which there are six (6) or fewer Regular Nurses.

b. To the extent a unit at the Hospital has a staffing mix of Regular Nurses above this standard, the Hospital, upon the written request of a regular Nurse in that unit, shall re-post existing full time position(s) and, pursuant to the provisions of Section 22, shall, within forty-five (45) days of the request, post as part time position(s) in a sufficient number to bring the number of full time positions in the unit to eighty percent (80%) or lower.

i. To the extent operationally feasible, the Hospital shall offer a mix of part time positions. For purposes of this provision, "part-time positions" includes commitments of 0.50, 0.60, 0.625, 0.70, 0.75, and 0.80.

ii. A Nurse who has accepted a part time position posted pursuant to this paragraph shall be placed on a schedule reflecting her or his reduced commitment as soon as practicable, but in no event later than sixty (60) days after the Nurse's acceptance of the position, absent extraordinary circumstances.

When Requesting Representation for an Investigatory Meeting

1. Call and/or email the CRONA Executive Board (650) 366-0156 or crona@crona.org
2. Say and Spell your name and unit
3. State your phone number and repeat. NO NEED to leave a long message, a rep will get back to you for the details of the situation.
4. Notify CRONA IMMEDIATELY after the request for a meeting with your manager is made. We have a 3-day window to arrange a meeting.

Congratulations 2017 CRONA Scholarship Awardees

Anne Tseu Emergency Room

Sam Novela H2

Karla Feliciano Clinical Advice Services

Alea Zoubi PCU374

Marichelle Masilang-Cupino LPCH OR

Hongqing Zhang Dialysis

Jacklin Tong Neonatal Float Team

Sarah DeVincenzi E2/ICU

Devon Kiker LPCH PICU

Akila Jegannathan PCU160

*Next year there will be 12 scholarships awarded