

**CRONA Membership Meetings**  
**February 2018**

**Mandatory Area Representative Training**

Reminder to RSVP! Monday February 26, 2018 **or** Monday, March 05, 2018

San Mateo Marriott  
[1770 S Amphlett Blvd, San Mateo, CA 94402](http://www.sanmateo-marriott.com)

Time: 8:00am-12:00pm

Each session is capped at 75 representatives, placement will be done on a first come first serve basis.

**Healthstream**

Effective February 1, 2018. All ADAYS at LPCH will be suspended pending completion of healthstream.

The problem: Many employees were waiting until the last minute to complete healthstream. This resulted in the need to pay premium pay in order to complete this mandatory training.

Starting this month, if a unit is overstaffed, and they have staff on shift that has not completed their healthstream, that Nurse will be allowed to complete healthstream while at work (in lieu of patient care). Once complete, another Nurse will have the opportunity to complete their healthstream. If all Nurses have completed Healthstream, then an aday can be granted following the absent day policy.

In order to maintain the ability to receive adays as they become available, CRONA urges all Nurses to complete healthstream!

This is the same healthstream process that has been in effect at SHC for the last few years.

**BLS at LPCH**

Starting February 2018, LPCH is turning to on-site BLS training. If you have not taken a BLS class in the last 6 months, you will still be required to take a BLS class for this year. If you are current on your BLS (within the last 6 months), you will be enrolled in the BLS RQI. Over the next year, you will be required to complete an online portion of BLS (through healthstream), and every 3 months you will be notified to complete your skill portion on the new BLS carts spaced throughout the hospital. These carts will register your name and ability to provide effective CPR. This is an on-going training, and will be required. BLS cards from outside of LPCH will no longer be accepted after this year. This is going live in the West building first, and then in LPCH Main.

**Wellness Dollars**

Remember to complete your online health assessment in order to receive a \$100 dollar deposit into your HSA or HRA (Kaiser & SHCA) account for your 2018 medical benefits. You can find this assessment on the KEAS Wellness section in Access HR. *by March 31<sup>st</sup>*

Reminder: If you belong to the SHCA health plan, you must participate in the Wellness program to earn your wellness dollars. If you belong to the Aetna POS plan, the wellness dollars are automatically deposited into your HSA on a quarterly basis.

**When Requesting Representation for an Investigatory Meeting**

1. Call and/or email the CRONA Executive Board (650) 366-0156 or [crona@crona.org](mailto:crona@crona.org)
2. Say and Spell your name and unit
3. State your phone number and repeat. NO NEED to leave a long message, a rep will get back to you for the details of the situation.
4. Notify CRONA IMMEDIATELY after the request for a meeting with your manager is made. We have a 3-day window to arrange a meeting.