

CRONA Membership Meetings

April 2018

Pay Raise effective 3/25/2018

Beginning the Current pay period 3/25/2018 you will receive a “4% across the board” pay increase. This is the final pay increase of this contract. The pay scales can be found in LPCH/CRONA CBA • 4/1/16 - 3/31/19 pg. 83 and SHC/CRONA CBA • 4/1/16-3/31/19 pg. 89.

Specialty Skill Incentive Arbitration at SHC

We are happy to report that CRONA just won an arbitration decision requiring Stanford Hospital and Clinics (SHC) to pay Nurses in the Main Operating Room Specialty Skills Incentive payments that the hospital has been failing to pay since June 2016. The neutral Arbitrator’s decision fully supports CRONA’s position that the hospital was required to pay many more Nurses in the Main Operating Room the Specialty Skills Incentive payments that CRONA and the hospital agreed to in the most recent contract negotiations. CRONA is currently working with the hospitals lawyers and our area representatives in the Main OR to identify all of the Nurses who will be receiving this back pay. We will notify the staff once the date of the back pay has been determined. We will be pursuing this language at LPCH OR as well.

Changing employment from SHC to LPCH

Nurses who were employed by Stanford Hospital & Clinics (“SHC”) immediately prior to being hired by the Hospital with no Break in Service will be credited with their accrued seniority from SHC. Benefits shall be provided under the terms of this Agreement, except that such Nurses may carry over benefit accruals from SHC as provided by Hospital policy. For the purposes of this Section, “Break in Service” shall be defined as having a termination date from SHC that is not within the pay period immediately preceding the pay period in which the Nurse commences employment with the Hospital. Sec. 33.1.3. (See Reciprocity agreement)

Retirement plan Provider is changing

Beginning in July 2018, the Retirement Savings Plan and the 457(b) Plan will transition to **Fidelity Investments**. The intention of this transition is to provide all employees and plan participants a single service provider that can deliver a range of investment options, learning resources, lower overall investment fees and expenses, and world-class customer service that is available online, by phone, on campus, and at Fidelity Investor Centers. You DO NOT need to do anything at this time. You will be receiving information as this transition process continues.

BLS at LPCH

LPCH is turning to on-site BLS training. If you have not taken a BLS class in the last 6 months, you will still be required to take a BLS class for this year. If you are current on your BLS (within the last 6 months), you will be enrolled in the BLS RQI. Over the next year, you will be required to complete an online portion of BLS (through healthstream), and every 3 months you will be notified to complete your skill portion on the new BLS carts spaced throughout the hospital. These carts will register your name and ability to provide effective CPR. This is an on-going training, and will be required. BLS cards from outside of LPCH will no longer be accepted after this year. This is going live in the West building first, and then in LPCH Main.

When Requesting Representation for an Investigatory Meeting

1. Call and/or email the CRONA Executive Board (650) 366-0156 or crona@crona.org
2. Say and Spell your name and unit
3. State your phone number and repeat. NO NEED to leave a long message, a rep will get back to you for the details of the situation.
4. Notify CRONA IMMEDIATELY after the request for a meeting with your manager is made. We have a 3-day window to arrange a meeting.

