

QUESTIONS

Q: Is pre approved Education time part of the pre approved vacation process ?

A: NO! Pre approved Education time is considered separate requests from any vacation request you may submit.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

May Membership

Everyone Welcome !

Tues: May 1 at 0730

Linda Meier Board Room
SHC H3210

Thur: May 3 at 1345

LPCH Auditorium

EVENTS

May Membership Meeting

Nurse Week Celebrations:

SHC Atrium 5/8 0730 – 1030

LPCH Atrium 5/9 1300 – 1600

LPCH Atrium 5/9 1800-2100

CONTACT US

CRONA

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CRONA BOARD

Colleen Borges, *PRESIDENT*

Eileen Pachkofsky, *VP LPCH*

Kathy Stormberg, *VP SHC*

Geralyn Martinez, *Advocate*

Mike Weiland, *Advocate*

Nancy Uschersohn, *Advocate*

Christi Decena, *Advocate*

Kim Reed, *Legislative Rep*

Barbara Baker, *Secretary*

Jolivette Enriquez, *Treasurer*

PAY RAISE !

Beginning with the pay period 3/25/18 you will receive a 4% across the board pay increase. This is the final pay increase for our current contract. The pay scales can be found in LPCH/CRONA CBA 4/1/16 to 3/31/19 page 83, and SHC/CRONA CBA 4-1-16 to 3/31/19 page 89.

The contracts can be viewed on the CRONA website if you do not have a printed copy.

Retirement Plan Provider Change

Starting in July 2018, the Retirement Savings Plan and the 457 (b) Plan will transition to Fidelity Investments. The intention of this transition is to provide all employees and plan participants a single service provider that can deliver a range of investment options and learning resources with lower overall investment fees and expenses. In addition, customer service will be available on line, by phone, on campus, and at Fidelity investment centers. You *do not* need to do anything at this time. You will be receiving more information as this transition process continues.

CRONA Celebrates Nurse Week

Join us in celebrating Nursing achievements with a heartfelt thanks for all that you do. *Fun, Food and Prizes !*

SHC Atrium : May 8 , 0730 to 1030

LPCH Atrium : May 9 , 1300 to 1600 and 1800 to 2100

Changing Employment: SHC to LPCH

CRONA Nurses who were employed by SHC prior to being hired to a CRONA LPCH position with no break in service will be credited with: seniority; accrued PTO/ATO/ESL; health benefits (must re-elect) and retirement benefits (must re-enroll). When you provide notice to your manager, include in your letter that you have accepted a position at LPCH. Check with HR that your resignation/transfer has been processed properly.

You will receive a new employee ID and e-mail address. If you have direct deposit, you must re-enroll. For more details see CBA Sec 33.1.3 (Reciprocity agreement). If you have accepted severance, you are not eligible for reciprocity benefits.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, GERALYN MARTINEZ.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.

F.Y.I

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org