

**QUESTIONS**

**Q:** Do Relief staff get bereavement days?

**A:** All regular RN's get 3 paid bereavement days regardless of commitment. These days are separate from PTO days. Relief nurses are entitled to 7 full, non paid calendar days.

**LINKS**

[www.crona@crona.org](mailto:www.crona@crona.org)  
[www.facebook.com/cronanurses](http://www.facebook.com/cronanurses)

**UPCOMING MEETINGS**

**JULY Membership**  
Everyone Welcome !

Tues: July 3, 0730  
Linda Meier Board Room  
SHC H3210  
Thur: July 5, at 1345  
LPCH Board Room Rm 1155

**EVENTS**

July Membership Meeting  
Annual CRONA Picnic 8/12/18

**CONTACT US**

CRONA  
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Redwood City, Ca. 94063  
Ph: 650 366 0156  
Fax: 650 366 0182

**CRONA BOARD**

Colleen Borges, PRESIDENT  
Eileen Pachkofsky, VP LPCH  
Kathy Stormberg, VP SHC  
Geraldyn Martinez, Advocate  
Mike Weiland, Advocate  
Nancy Uschersohn, Advocate  
Christi Decena, Advocate  
Kim Reed, Legislative Rep  
Barbara Baker, Secretary  
Jolivette Enriquez, Treasurer

## PACU Arbitration Win !

In the PACU at SHC, managers were cancelling nurses who were on call without compensating them. CRONA won this arbitration. Please let CRONA know if you have been cancelled from a call shift at any point in the past.

## Tuition Reimbursement Deadlines

The 2018 fiscal year deadline for tuition reimbursement and paid education hours is August 25. All expenses and educational hours must be completed, recorded, and documented before 8/25 midnight. Remember you must get pre approved before submitting for reimbursement.

- LPCH : Create a file in GP strategies to get pre approval before signing up for any classes or buying any books or paying any professional membership fees. Once your request is approved, you can purchase items or sign up for a class. Submit receipts for reimbursement in GP Strategies. File for class reimbursement after completion date.
- SHC: Get pre approval from your manager via e mail, then after approval, submit your receipts and reimbursement requests through Hosted HR
- You must use your 2018 educational hours and funds before 8/25 midnight. The 2019 fiscal year starts August 26, 2018. You can file after the deadline date, but *all receipts* must be dated, and all classes must be taken, on or before the deadline date 8/25/18.

## Retirement Plan Provider Change

Starting in July 2018, the Retirement Savings Plan and the 457 (b) Plan will transition to Fidelity Investments. Customer service will be available on line, by phone, on campus, and at Fidelity investment centers. You *do not* need to do anything at this time. You will be receiving more information as this transition process continues.

## Payroll Errors

Remember to be vigilant in checking time cards at the end of the pay period. This double check and sign off helps to minimize errors. In addition, *always double check your pay stub !*

If you notice an error, start with notifying your manager or ANM to get the correction process started. The hospital has 5 days from the time the error is detected to correct it. Notify CRONA of any uncorrected issues.

# Contract 2016 -2019



CRONA Executive Board (L to R):  
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,  
Christi Decena, Jolivette Enriquez, Barbara Baker, Geralyn Martinez.

## Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to [cborges@crona.org](mailto:cborges@crona.org)

## Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email ([crona@crona.org](mailto:crona@crona.org)) for a union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.

## F.Y.I

### Specialty Skill Incentive , Main O.R., Arbitration Win at SHC:

CRONA is working with hospital lawyers to identify all nurses who will receive back pay. CRONA will be pursuing the same language and benefits for LPCH O.R. as well. Updates as they occur.

### Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730. The location is just down the hall from the Bing dining room on the 3<sup>rd</sup> floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

### ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : [bbaker@CRONA.org](mailto:bbaker@CRONA.org)