

QUESTIONS

Q: Are CESLA days counted in the rolling three month period or yearly?

A: Allowable CESLA days are calculated based on your commitment and annual *yearly* PTO accrual. Your allowable days are *per year* starting in January to December, not on the three month cycle that your absence points are accrued. CESLA days do not accrue points.

LINKS

www.crona@crona.org

www.facebook.com/cronanurses

UPCOMING MEETINGS

June Membership

Everyone Welcome !

Tues: June 5 0730

Linda Meier Board Room
SHC H3210

Thur: June 7 at 1345

LPCH Auditorium

EVENTS

June Membership Meeting
Annual CRONA Picnic TBA

CONTACT US

CRONA

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CRONA BOARD

Colleen Borges, *PRESIDENT*

Eileen Pachkofsky, *VP LPCH*

Kathy Stormberg, *VP SHC*

Geralyn Martinez, *Advocate*

Mike Weiland, *Advocate*

Nancy Uschersohn, *Advocate*

Christi Decena, *Advocate*

Kim Reed, *Legislative Rep*

Barbara Baker, *Secretary*

Jolivette Enriquez, *Treasurer*

Staffing and Scheduling

Both LPCH and SHC have a staffing and scheduling policy that dictates how schedule requests should be honored when completing the monthly schedule. This language follows the CBA (Collective Bargaining Agreement) language regarding seniority and shift selections. In addition to seniority, skill mix will be considered in order to assure that all specialty roles are covered and the mix is appropriate to take care of patients. Please let CRONA know if you think you are being scheduled incorrectly.

NURSE Week 2018

The CRONA Executive Board was pleased to host a CRONA table at the Nurse week celebrations at LPCH and SHC where they could meet and wish all CRONA members a personal thank you and warm appreciation for their dedication to professional nursing.

Fun! Food! Prizes ! CRONA Nurses received gifts of coolers, lunch bags, Jamba Juice cards, snacks, and badge reels. Our famous Plinco game, where everyone is a winner, was enjoyed by everyone. Thanks to our members for making our celebration a success !

Retirement Plan Provider Change

Starting in July 2018, the Retirement Savings Plan and the 457 (b) Plan will transition to Fidelity Investments. Customer service will be available on line, by phone, on campus, and at Fidelity investment centers. You *do not* need to do anything at this time. You will be receiving more information as this transition process continues.

Payroll Errors

There appears to be a rise in payroll errors involving shift and weekend differential, as well as preceptor pay. Remember to be vigilant in checking time cards at the end of the pay period to minimize potential errors. Always double check your pay stubs !

If you notice an error, start with notifying your manager or ANM to get the correction process started. The hospital has 5 days from the time the error is detected to correct it. Notify CRONA of any uncorrected issues.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, GERALYN MARTINEZ.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.

F.Y.I

Specialty Skill Incentive , Main O.R., Arbitration Win at SHC:

CRONA is working with hospital lawyers to identify all nurses at SHC who will receive back pay. CRONA will be pursuing the same language and benefits for LPCH O.R. as well. Updates as they occur.

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org