

Q: I want to buy books with my left over educational money for this year. Is it too late?

A: All receipts for educational expenses must be *dated* by midnight August 25 to be included in the 2018 budget . Remember, you must get manager pre approval before you buy the books. Your receipt must post date manager approval.

LINKS

www.crona@crona.org
www.facebook.com/cronanurses

UPCOMING MEETINGS

September Membership
Everyone Welcome !

Tues: Sept 4 , at 0730 & 1930
Linda Meier Board Room
SHC H3210

Thur: Sept 6, at 1345
LPCH Auditorium

EVENTS

Sept Membership Meeting
CRONA Convention, Oct 2

CONTACT US

CRONA
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CRONA BOARD

Colleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Christi Decena, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivet Enriquez, *Treasurer*

Fidelity News

After the transfer of our retirement funds from Transamerica to Fidelity there are reports of deduction errors in our basic CRONA and matching retirement benefits. The Hospitals are aware and will be implementing a reimbursement refund plan plus interest. Please log into your Fidelity account to check that you are receiving the correct contributions from your employer as well as your correct voluntary contributions.

CRONA will host a guest retirement specialist from Fidelity at the September membership meetings. Watch for the special announcement with details coming soon !

To schedule a one on one meeting with a Fidelity planning consultant call 1-800-642-7131, or schedule on line at: getguidance.fidelity.com.

YOU GOT IT !

By popular membership request, starting in September there will be two meeting times on the first Tuesday of every month. The meeting times in the Linda Meier Board Room at SHC room H3210 will be held at 0730 and 1930. The first Thursday of every month will continue in the LPCH Auditorium at 1345. Three membership meetings a month at your request !

StandOut Platform SHC

StandOut is a strength based approach to activating talent and helping team leaders and members turn their talents into outstanding performances. It includes an assessment, weekly check-ins with the team leader, quarterly engagement pulses, and on-going coaching from the team leader.

SHC has adopted StandOut as a way for you to identify and leverage your strengths at work and tap into the strengths of your team members. StandOut will replace the employee engagement survey. It offers quarterly "engagement pulses" that are only 8 questions long.

CRONA has discussed this new platform with SHC Administration. Your StandOut assessment results and all other information within the program is anonymous and confidential. Participation is highly encouraged by the Hospital, but it is not mandatory. Feel free to email crona@crona.org with your questions or concerns.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, GERALYN MARTINEZ.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a union representative.

- Say and spell your name clearly, and identify your hospital and unit.
 - State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
 - Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- * To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

F.Y.I

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730 and 1930. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org