

CRONA Membership Meetings

July 2018

Retirement Savings Accounts

Our New provider for the Retirement Savings Plan is Fidelity Investments.

Through Fidelity you will have a range of investment options, improved learning resources and tools, overall lower investment fees and expenses, enhanced customer service (including phone, web, on Hospital premise, and at Fidelity Investor Centers).

Plan goes live on July 15th.

You can schedule a one on one meeting with a retirement planning consultant.

To schedule an appointment you can call Fidelity at 1-800-642-7131 or **getguidance.fidelity.com**

Tuition Reimbursement and Education Hours

CRONA members must use their yearly tuition reimbursement funds and Education hours by August 25, 2018!

All Regular RNs have \$2,000 for Education Funds pro-rated by commitment.

All Regular RNs have 40 hours of paid Education Time, pro-rated by commitment.

All LPCH Relief A & B have 8 hours of paid Education Time. SHC Relief A & B do not have paid Education Time.

All Relief C have 16 hours of paid Education Time, \$1000 Education Funds. Relief D at SHC have both Education Time and Funds, pro-rated based on commitment.

You **MUST** get pre-approval before buying books or purchasing tuition into a class or conference. If you do not create this "pre-approval" ticket in GP Strategies @ LPCH/Hosted HR at SHC, your tuition reimbursement request will be denied.

Preceptor Differential

Remember if you precept a New Grad, new Nurse to your unit, a Nurse to a specialty skill, or to a new role in your unit (ie: RSN, or qualified specialty skill incentive role) then you should be charging the hospital "preceptor differential"! (Excludes students and travelers)

Also, precepting is VOLUNTARY. DO NOT precept another Nurse unless you have taken the preceptor course and have been signed off on your competency. The hospital is denying pay to Nurses who have functioned as a preceptor (at the hospital's request), but have not completed the class and/or competency.

CRONA Picnic

Come and join the fun at the CRONA PICNIC. August 12th at Flood Park in Menlo Park. Food and Fun for everyone!!

Negotiations 2019

Interested in joining the CRONA negotiating Committee or just want to learn more? Send an email to cborges@crona.org

We would like to have representatives from all over the hospital as we prepare for negotiations in 2019. Joining the committee does NOT mean you will be on the Negotiating Team.