

**Q:** I was hospitalized on the first day I called in sick, do I have to wait until my 4<sup>th</sup> sick day to claim ESL hours?

**A:** If you are hospitalized on the first day you call in sick, then your ESL time is available for you immediately on that first day. This is a contract provision established by our CRONA Bargaining team .

### LINKS

[www.crona@crona.org](http://www.crona@crona.org)  
[www.facebook.com/cronanurses](http://www.facebook.com/cronanurses)

### UPCOMING MEETINGS

December Membership  
Everyone Welcome !

Tues: Dec 4, at 0730 & 1930  
Linda Meier Board Room  
SHC H3210

Thur: Dec 6, at 1345  
LPCH Auditorium

### EVENTS

Dec Membership Meeting

### CONTACT US

CRONA  
499 Seaport Ct # 202  
Redwood City, Ca. 94063  
Ph: 650 366 0156  
Fax: 650 366 0182  
[crona@crona.org](mailto:crona@crona.org)

### CRONA BOARD

Colleen Borges, *PRESIDENT*  
Eileen Pachkofsky, *VP LPCH*  
Kathy Stormberg, *VP SHC*  
Geraldyn Martinez, *Advocate*  
Mike Weiland, *Advocate*  
Nancy Uschersohn, *Advocate*  
Christi Decena, *Advocate*  
Kim Reed, *Legislative Rep*  
Barbara Baker, *Secretary*  
Jolivette Enriquez, *Treasurer*

## CRONA Scholarship Time !

CRONA will award 12 educational \$500 scholarships in December to CRONA nurses who meet the following criteria: seniority, based on adjusted hire date; has worked at SHC and / or LPCH for more than 12 months at the time of application; is a CRONA member in good standing (Bylaws Article IV); priority is given to those who have *not* previously received a CRONA scholarship; applicant is enrolled in a study program of nursing or related field.

Recipients will be selected from candidates who have successfully completed the application process and submit the following documents prior to the deadline date of Dec 16 at 2359.

Required documents: 1. CRONA Scholarship application form; 2. Proof of school registration; 3. Payment of fees. Forms can be found on the CRONA website under the membership topic tab. Recipients will be announced no later than Jan 3, 2019.

**By Mail:** Post marked no later than December 16 at 2359. Address : CRONA, 499 Seaport Ct, Suite 202, Redwood City, Ca. 94063

**By Fax:** Fax time dated no later than 2359 on December 16. Fax # 650 366 0182

**Photo Email:** Received no later than December 16 at 2359. Email: [crona@crona.org](mailto:crona@crona.org)

**Hand Delivered to a Board member :** No later than 2359 on December 16.

## Open Enrollment

Open enrollment begins on Monday November 5 until Friday November 16. All enrollment is on line. Medical plans consist of : Kaiser, Aetna POS, Stanford Health Care alliance.

## Contract Negotiations 2019

Thank you everyone for completing the CRONA Contract Priorities Survey. We received hundreds of valuable comments and suggestions. Results will be reviewed and prioritized by our Negotiations Committee. Feel free to send additional comments to [crona@crona.org](mailto:crona@crona.org) , subject title: "Negotiations". Negotiations begin early 2019.

## HealthStream and A Days

Both SHC and LPCH will start denying ADAYS until everyone on the unit has completed their yearly HealthStream. CRONA has not been notified of the start date, but in the past at SHC it started February 1. Please complete your HealthStream ASAP in order to continue to receive Adays as appropriate on days the unit is overstaffed.

## LPCH RQI BLS Requirement

Please notify CRONA if you have had or experience any injuries due to the RQI requirement . CRONA has been informed that there have been many injuries. We need data to present to the hospital to address these concerns.

# Contract 2016 -2019



CRONA Executive Board (L to R):  
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,  
Christi Decena, Jolivette Enriquez, Barbara Baker, Geralyn Martinez.

## Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to [cborges@crona.org](mailto:cborges@crona.org)

## Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email ([crona@crona.org](mailto:crona@crona.org)) for a Union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- DO NOT leave urgent messages in the Facebook “contact us” in box.

\* To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

**F.Y.I**

### Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730 and 1930. The location is just down the hall from the Bing dining room on the 3<sup>rd</sup> floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

### ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : [bbaker@CRONA.org](mailto:bbaker@CRONA.org)