

Q: I was hospitalized on the first day I called in sick, do I have to wait until my 4th sick day to claim ESL hours?

A: If you are hospitalized on the first day you call in sick, then your ESL time is available for you immediately on that first day. This is a contract provision established by our CRONA Bargaining team.

LINKS

www.crona@crona.org
www.facebook.com/cronanurses

UPCOMING MEETINGS

November Membership
Everyone Welcome !

Tues: Nov 6, at 0730 & 1930
Linda Meier Board Room
SHC H3210

Thur: Nov 1, at 1345
LPCH Auditorium

EVENTS

Nov Membership Meeting
CRONA Survey

CONTACT US

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CRONA BOARD

Colleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Christi Decena, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivette Enriquez, *Treasurer*

Membership Survey

This next year, 2019, our CRONA contract, also known as CRONA Collective Bargaining Agreement (CBA), expires on March 31, 2019. As we start to formulate a platform for our CRONA contract negotiations, CRONA wants to know what your priorities are. Your priorities are what we fight for ! Your opinion matters ! Please take a minute to complete the priorities survey to help our negotiation team identify what is important to you.

Survey will be sent to your personal account email on October 10. Let CRONA know if you do not receive a survey (crona@crona.org). Survey will be active 10/10 to 10/26.

More Membership Meetings !

By popular membership request, there are now two meeting times on the first Tuesday of every month. The meeting times in the Linda Meier Board Room at SHC room H3210 will be held at 0730 *and* 1930. The first Thursday of every month will continue in the LPCH Auditorium at 1345. Three membership meetings a month at your request !

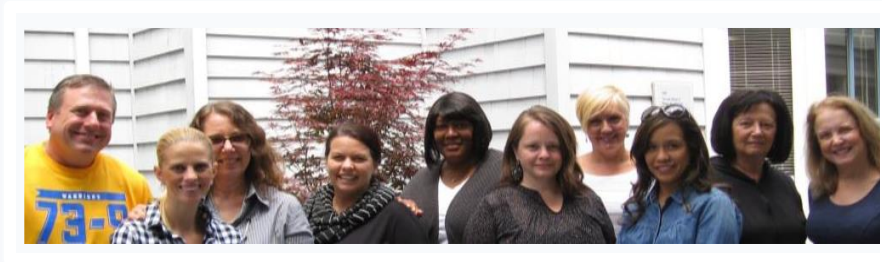
Review CRONA Convention 2018

The well attended Annual House of Representatives Convention met this year on Tuesday October 2 at the Fremont Hills Country Club in Los Altos.

All committee members, team members, and area representatives for LPCH and SHC as well as the Executive Board members met to review and approve CRONA financial status and the 2019 financial budget. Various board members lectured on potential by law changes, contract updates, and potential issues for our next contract negotiation in 2019. The always popular individual case studies and arbitration review illustrated how hard our nurse advocates work. The case review also shows that the number of requests for representation is on the rise and in what areas nurses are receiving disciplinary actions.

Our guest speaker, Diedre Moschell, Attorney with Boxer and Gerson, lectured on "Workers Compensation for the Health Care Worker". Ms. Moschell and her team who specialize in worker compensation for health care workers, presented case review and legal rights and benefits under current California Law.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, Geralyn Martinez.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a Union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- DO NOT leave urgent messages in the Facebook “contact us” in box.

* To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

F.Y.I

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730 and 1930. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org