

Q: Do I earn PTO or ATO on ESL hours?

A: PTO is earned on all paid hours. ATO is earned on paid productive work hours. No ATO is accrued on ATO time taken.

LINKS

www.crona@crona.org
www.facebook.com/cronanurses

UPCOMING MEETINGS

November Membership
Everyone Welcome !

Tues: Nov 6, at 0730 & 1930
Linda Meier Board Room
SHC H3210

Thur: Nov 1, at 1345
LPCH Auditorium

*** No October membership meetings due to CRONA Convention on October 2 .**

EVENTS

Nov Membership Meeting
CRONA Convention, Oct 2

CONTACT US

CRONA
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Redwood City, Ca. 94063
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Fax: 650 366 0182

CRONA BOARD

Colleen Borges, *PRESIDENT*
Eileen Pachkofsky, *VP LPCH*
Kathy Stormberg, *VP SHC*
Geraldyn Martinez, *Advocate*
Mike Weiland, *Advocate*
Nancy Uschersohn, *Advocate*
Christi Decena, *Advocate*
Kim Reed, *Legislative Rep*
Barbara Baker, *Secretary*
Jolivette Enriquez, *Treasurer*

Fidelity Updates

CRONA wishes to thank Dianne Ullom, Fidelity Retirement Specialist, for attending all three CRONA Membership meetings in September. The standing room only meetings were well attended and served to answer many questions for our CRONA members.

If you experienced an error in your retirement benefits with the transfer from Transamerica, either the basic or matching plan by the Hospital, you should expect a reimbursement refund plus interest soon. Please log into your Fidelity account to check that you are receiving the correct contributions from your employer as well as your correct voluntary contributions. Contact CRONA with any questions or errors.

To schedule a one on one meeting with a Fidelity planning consultant call 1-800-642-7131, or schedule on line at: getguidance.fidelity.com.

Membership Meetings

By popular membership request, starting in September there will be two meeting times on the first Tuesday of every month. The meeting times in the Linda Meier Board Room at SHC room H3210 will be held at 0730 and 1930. The first Thursday of every month will continue in the LPCH Auditorium at 1345. Three membership meetings a month at your request !

There will be no CRONA Membership meetings in October due to CRONA Convention on Oct 2.

CRONA Convention 2018

The annual House of Representatives will meet this year on Tuesday October 2 at the Fremont Hills Country Club in Los Altos.

All committee, team members and area representatives for LPCH and SHC as well as the executive board members will meet to review CRONA financial status, 2019 budget, potential by law changes, contract updates and issues, arbitration review, and case studies. A dynamic guest speaker will offer vital information on a current topic of interest and our legal team will present updates on CRONA issues. A fantastic catered luncheon is provided.

If you are not an area representative or committee member but wish to attend the convention as an alternate, contact your area representative or a member of the CRONA executive board for special admission to the convention. CRONA will pay your usual hourly rate for your 8, 10, 12 hour shift. In addition you can take PTO, ATO, no pay, or attend above your commitment at SHC or LPCH.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, GERALYN MARTINEZ.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a Union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- DO NOT leave urgent messages in the Facebook “contact us” in box.

* To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

F.Y.I

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730 and 1930. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org