

CRONA Membership Meeting

December 2018

Negotiations 2019

Thank you to everyone for their participation in the survey. Your negotiation committee is working hard reviewing the data and discussing and drafting our opening proposals. Negotiations will start at the end of January and set to be complete by March 31, 2019 (the end of our current contract). Below are the names of the negotiating team members, voted into service, by the negotiation committee.

Negotiation Team SHC

Charon Brown, E29
Sarah Moraga, B2
Adriana Muscatel-Weiner, Byers eye center PRE/PACU
Kim Reed, E29
Kathy Stormberg, Radiology
Annamarie Varo, Operating Room

Negotiation Team LPCH

Colleen Borges, PCU160
Vanessa Brewer, ICN
Amy Kreihbl, NICU
Eileen Pachkofsky, PCU160
Stacy Rusterholtz, PCU160
Chiyieko Sankus, Bass Float
Fred Taleghani, Ped Critical Transport

Healthstream and Adays

Make sure to start to complete your 2019 Healthstream. Shortly after the New Year (usually around February 1) both hospitals start to deny adays based upon completion of Healthstream. Make sure you read all of the modules and complete the post-test. DO NOT just click through the modules. You are responsible to know and understand all of the information presented in Healthstream!

SHC and timecards

Make sure you sign off your timecards in API at the end of every pay period before payroll is run on Monday mornings. This is an expectation of your professional practice at Stanford. Certain managers are more strict than others with this practice, and have decided to enforce disciplinary action on Nurses who do not sign off their time cards in a timely manner.

Fidelity Retirement Issues-LPCH

Please log in to make sure that your Fidelity account reflects the same amount of money that has been taken from your paychecks as compared to the amount of money deposited into Fidelity. Also, you should see your employer match and 5% basic employer contribution. A hospital audit has found errors in some employees' accounts. They are working to correct those errors, and any Nurse affected will be notified separately by the hospital. When an employee reaches the annual pre-tax contribution limit (\$18,500 < 50yrs old, and \$24,500 > 50yrs old), pre-tax contributions will automatically switch over to "after tax" contribution up to the matching amount that you are eligible for.

Missed meal/Missed break penalties

Please make sure you claim your missed meal/break penalty pay when you are not relieved for even one paid break, and/or your unpaid meal break. "Relief" constitutes being offered a break by the hospital (ie: TL, break nurse, RSN, ANM, PCM), and leaving your patient assignment within the same state required ratio. While on break, your patient needs to be cared for, as if you (the bedside nurse) is still there. 12 hr shifts entitled to (3) 15 minute paid break, (1) 30 minute unpaid meal period.

CRONA Educational Event

Advocating for Nurses with Substance Abuse Disorders

Save the Date-January 30, 2019. Information to follow

