

Q: I was on a leave of absence and during that time one of my certifications was going to expire so I requested a renewal reimbursement but it was denied.

A: During a LOA reimbursements for classes, certifications and the like are not approved. Try to plan accordingly or request reimbursement and renew early before LOA.

LINKS

www.crona.org
www.facebook.com/cronanurses

UPCOMING MEETINGS

January Membership
Everyone Welcome !

Tues: Jan 8 at 0730 & 1930
Linda Meier Board Room
SHC H3210
Thur: Jan 3, at 1345
LPCH Auditorium

EVENTS

January Membership Meeting

CONTACT US

CRONA
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Redwood City, Ca. 94063
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crona@crona.org

CRONA BOARD

Colleen Borges, PRESIDENT
Eileen Pachkofsky, VP LPCH
Kathy Stormberg, VP SHC
Geraldyn Martinez, Advocate
Mike Weiland, Advocate
Nancy Uschersohn, Advocate
Christi Decena, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
Jolivet Enriquez, Treasurer

Negotiations 2019

Thank you to everyone for filling out the contract priority survey. The Negotiation Team is working hard to review the data and draft our opening proposals. Negotiations start the end of January and are set to be completed by March 31, 2019, the end of our current contract. Our Negotiations Team members are:

SHC : Charon Brown, E29 ; Sarah Moraga, B2 ; Adrianna Muscatel-Weiner, Byers Eye Center ; Kim Reed, E29 ; Kathy Stormberg , Radiology ; Annamarie Varo, OR .

LPCH : Colleen Borges, PCU 160 ; Vanessa Brewer, ICN ; Amy Kreihbl, NICU ; Eileen Pachkofsky, PCU 160 ; Stacey Rusterholtz, PCU 160 ; Chiyieko Sankus, Bass Float ; Fred Taleghani, Peds Critical care Transport.

CRONA Educational Event

CRONA is pleased to sponsor a 3 CEU lecture " Advocating For the Nurse With Substance Abuse Disorder". Guest Speaker: Marshal Isaacs, MD. Alcoholism and addiction among health care workers creates significant medical, legal, and ethical responsibilities for themselves and their colleagues. Many nurses go unidentified. Save the Date ! January 30 at Flemings, Palo Alto, 1800 to 2100, includes dinner ! Remember to get preapproval for educational reimbursement. Cost: \$150 .

SHC and Timecards

Be sure to sign off your timecard in API at the end of every pay period before payroll is run on Monday morning. This is an expectation of your professional practice and a potential event for disciplinary action if your timecard is not signed off in a timely manor.

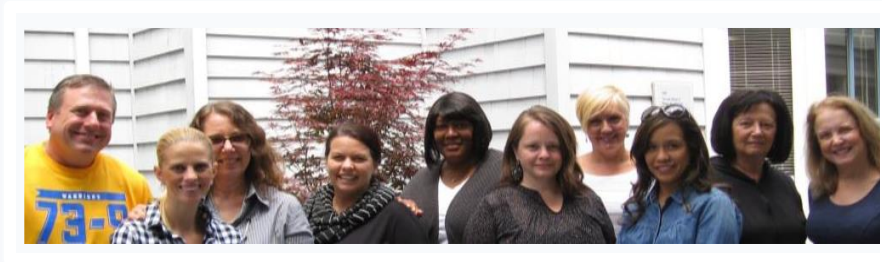
HealthStream and A Days

Please complete your HealthStream ASAP in order to continue to receive A days as appropriate on days the unit is overstaffed. You are responsible to know and understand all of the information presented in HealthStream. Don't just click through them !!

LPCH RQI BLS Requirement

Please notify CRONA if you have had or experience any injuries due to the RQI requirement . CRONA has been informed that there have been many injuries. We need data to present to the hospital to address these concerns.

Contract 2016 -2019



CRONA Executive Board (L to R):
Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg,
Christi Decena, Jolivette Enriquez, Barbara Baker, Geralyn Martinez.

Contract Pay Implementation

- CRONA contracts available to view on line.
- Refer pay issues to cborges@crona.org

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a Union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- DO NOT leave urgent messages in the Facebook “contact us” in box.

* To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

F.Y.I

Membership Meetings :

Tuesday membership meetings will now convene in the Linda Meier Board Room at SHC room H3210 at 0730 and 1930. The location is just down the hall from the Bing dining room on the 3rd floor, across from Unit C. Thursday meetings remain in the LPCH Auditorium at 1345. Check the newsletter monthly for any changes !

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Questions?

Refer any questions about the content of this Newsletter to : bbaker@CRONA.org