

CRONA Membership Meetings

January 2019

NEGOTIATIONS BEGIN JANUARY 24, 2019

Please stay alert and involved. The CRONA negotiating team and committee have been working hard on our proposals for negotiations. We have reviewed the survey results and the hundreds of comments from our membership. We will be interacting with our membership throughout the process. If you or a colleague are not getting information emails, please notify us at crona@crona.org so that we can update your email address within our system. It is important that we stay together in our quest to improve provisions in our contract language. In Unity!

Educational Opportunity

CRONA is hosting an educational class on January 30th. "Advocating for Nurses with Substance Abuse Disorders." Guest Speaker Marshal Isaacs MD. Cost \$150. To reserve your spot, please send a check to 499 Seaport Court, Suite 202, Redwood City, CA 94063. **Deadline for submission in January 23, 2019. *You must get pre-approval from your manager if you want to use your tuition reimbursement funds.** This lecture provides 3 CEUs.

Precepting

Please make sure that you are a "competent" preceptor per the hospital policies. Prior to precepting new hires (ie: new grads, student nurses, travelers, etc..) We have had Nurses terminated within their trial period because they did not receive the appropriate training from their array of preceptors. Additionally, you will not be able to get paid the preceptor differential of \$2.50 per hour if you precept, BUT are not qualified and competent per the hospitals policy. Lastly, you will not be able to obtain points for precepting within the PNDP if you are not qualified and competent per the hospital policy. Your managers should have a list of all the qualified preceptors on your units. If you are asked to precept, and have not completed the preceptor class and the competency, you need to tell your manager NO. You can let your manager know that you are willing to take the class and be trained prior to accepting any precepting responsibilities.

Retirement plan-Fidelity

It's a New Year. Please check your Fidelity accounts to ensure the proper withholdings are being taken from your paycheck. Also, double check that the hospital is adding in the appropriate match, based on your years of service, and is contributing the basic 5% to your account. It is important that you check your paycheck every 2 weeks to ensure accurate pay and retirement savings.

Healthstream

Please complete your 2019 healthstream as soon as possible. In the past, both hospitals have denied Adays until **ALL** the Nurses on the unit have completed healthstream. Healthstream is a required, and you will be paid for the total length of time it takes to complete!

LPCH RQI

Please notify CRONA if you have been injured performing the required hands-on RQI competency. We are hearing that more and more Nurses are experiencing injury, and we would like to follow-up with the hospital with as many concrete examples as possible.

When Requesting Representation for an Investigatory Meeting

1. Call and/or email the CRONA Executive Board (650) 366-0156 or crona@crona.org
2. Say and Spell your name and unit
3. State your phone number and repeat. NO NEED to leave a long message, a rep will get back to you for the details of the situation.
4. Notify CRONA IMMEDIATELY after the request for a meeting with your manager is made. We have a 3-day window to arrange a meeting.