

CRONA Newsletter

January 2019 Newsletter

Volume 2019 Number 1

February Membership Meetings Everyone welcome !

Tuesday Feb 5 0730 and 1930 Linda Meier Board Room, SHC rm 3210

Thursday Feb 7, 1345 LPCH Auditorium



CRONA Executive Board

(L to R) Mike Weiland, Eileen Pachkofsky, Nancy Uschersohn, Colleen Borges, Kim Reed, Kathy Stormberg, Christi Decena, Jolivet Enrriquez, Barbara Baker, GERALYN MARTINEZ

Contract Negotiations 2019

The CRONA Negotiating Team and Committee members have been working hard on our contract proposals for negotiations. The survey results and hundreds of comments from the membership have been reviewed and categorized in order of membership priorities. If you are not getting informational emails, please contact crona@crona.org so that we may update your email address within our system. Negotiations start January 24, stay tuned for updates!

Preceptor Competency

If you are asked to precept a new hire be sure you have completed the preceptor class and the preceptor competency. If you have not completed these requirements you will not be considered a competent preceptor per hospital policy. This means you will not receive the preceptor differential of \$2.50 per hour if you precept. Additionally, you will not receive PNDP points for precepting unless you have completed these requirements and are considered qualified per hospital policy. Your managers should have a list of qualified preceptors on your unit. If you are asked to precept and have not completed the class and competency, you need to tell your manager NO! You can let your manager know you may be willing to take the class prior to accepting any precepting responsibilities.

Healthstream

In the past both hospitals have denied A days until **ALL** the nurses on the unit have completed their HealthStream requirements. HealthStream is a hospital requirement and you will be paid for the total length of time it takes you to complete the modules.

LPCH RQI

Please notify CRONA if you have been injured performing the required hands on RQI competency. There has been an increase in reporting of associated injuries and CRONA would like to follow up with the hospital .

CRONA Sponsored CEU Class

CRONA is hosting a 3 CEU class on January 30 at Flemings Restaurant in Palo Alto. Guest speaker Marshal Isaacs, MD, will lecture on “Advocating for Nurses with Substance Abuse Disorders”. The cost is \$150 and includes a gourmet dinner. To confirm your reservation, mail your check to CRONA , 499 Seaport Court, Suite 202, Redwood City, 94063. Registration deadline is January 22 at MN. Remember to get pre approval from your manager if you want to use your tuition reimbursement funds. No refunds after January 22, 2019 at MN. Reservation is confirmed upon receipt of check.

Fidelity Retirement Plan

Happy New Year ! Please check your Fidelity accounts to ensure that the proper withholdings are being deducted from your paycheck. In addition, check that the hospital is adding the appropriate match, based on years of service, as well as contributing the basic 5% to your retirement funds. Checking your paycheck every 2 weeks minimizes errors in pay and retirement contributions.

CRONA Scholarship Recipients

CRONA is pleased to announce the recipients of the 2018 CRONA sponsored scholarship awards. The 2018 recipients are:

- Romualdo Baldonado Jr., SHC E2
- Michael Barnett, SHC ED
- Yuliya Behey , SHC ITA
- Stephanie Dote, SHC ITA
- Hilary Garrison, SHC E2
- Jinfae Jeng, LPCH CCFT
- Marie Concesa Johnson, LPCH Peds CCT
- Danielle Karlin, SHC E2
- Jordana Langlois, SHC E29
- Ana Salazar Martinez, LPCH ICN
- Kristen Seeley Woerz, LPCH CCFT
- Cathy Zhao, SHC Byers OR

Contract Pay Implementation

- CRONA contracts are available to view on line at WWW.crona.org
- Refer pay issues to cborges@crona.org

ADO's

(Assignment Despite Objections forms): Thank you to all members who are filling out these forms that allow the CRONA Board to explore and address unsafe or objectionable working conditions. After faxing one copy to CRONA, leave a copy for your manager, and keep a copy for yourself. CRONA will follow up on the situation.

Representation At Investigatory Meetings

If at any time you believe you need representation for an investigatory meeting, or for any policy or contract clarification, call the CRONA office (650 366-0156), or contact CRONA via email (crona@crona.org) for a Union representative.

- Say and spell your name clearly, and identify your hospital and unit.
- State your phone number slowly, and repeat ! *Briefly* describe your situation or question. A CRONA representative will get back to you within 24 hours for details.
- Notify CRONA *immediately* after the request for a meeting with your manager is made. There is a 3 day window to arrange a meeting.
- DO NOT leave urgent messages in the Facebook "contact us" in box.

* To maintain privacy and to abide by union rules of conduct, please correspond using your personal email or cell phone. Do not use hospital mail or phones for CRONA correspondence.

LINKS

www.crona@crona.org
www.facebook.com/cronanurses

CONTACTS

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CRONA BOARD

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Nancy Uschersohn, Advocate
Christi Decena, Advocate
Kim Reed, Legislative Rep
Barbara Baker, Secretary
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Questions?

Refer questions about the content of this newsletter to : bbaker@crona.org