

CRONA Voting: Frequently Asked Questions and Answers

Every vote counts! By the CRONA Bylaws, we must have 2/3 of all CRONA members vote YES for a vote to pass - in the past we have achieved well over 90% YES, so let's show our unity and strength.

Voting Date:

April 10, 2019

Voting Time:

Voting in person 5:30 a.m. – 10:00 p.m.

Last email proxy vote accepted at 9:00 p.m. on April 10

Last fax vote accepted at 5:00 p.m. on April 10

Voting Location:

Church of the Nativity
210 Oak Grove Ave
Menlo Park, CA

(Voting is in the activity hall behind the church, parking is in back, look for the CRONA flag)

Frequently Asked Questions About Voting:

If a strike vote is authorized by the CRONA membership, does that mean we go on strike immediately?

No, it means we authorized the CRONA Executive Board to call a strike. The CRONA Executive Board will have the ability to call a strike once the membership gives authorization, and will do so only if it is necessary. There is also a legal requirement to give the hospitals a 10-day notice of any strike. You will be well informed about what a strike means if we go on strike.

What if I don't vote?

Not voting counts as a NO vote. We must have a YES vote from ALL of our membership, not just those to vote. That is why voting is so important.

What is a proxy?

A written authorization empowering another person to vote or act for the signer. When you sign a proxy, you are giving permission for someone to cast your vote for you.

How many proxies may each CRONA member carry?

Nine. That is why we ask that you leave the authorization name blank, in case the CRONA member who collects your proxy has more than nine. That way, CRONA can designate another member to vote the proxy instead, so no one submits too many and that all votes count.

Can I vote if I'm on leave or on vacation?

Yes! Submit a proxy via email or fax if you are not able to vote in person.

What's it like to vote in person?

Fun! It is a real affirmation of all that CRONA Nurses stand for; it's an empowering feeling to cast your vote in person with other CRONA Nurses. However, we realize that not everyone can come in person on voting day, that's why we have the proxy voting system.

Can I give my proxy to my manager?

No! Your manager is not a CRONA member and is not allowed to carry your proxy. Your manager should not even accept your proxy.

I'm a new hire, I just started this week. Can I vote?

As long as we have received your Obligation form that makes you a member of CRONA, you may vote. If you were hired very recently and have a question, please check with us at crona@crona.org. We will have the most up-to-date roster on voting day.

Why is there a P____ V____ on the proxy?

That's for the internal use of the people who process the votes, you can ignore it.

Why doesn't the proxy have a YES/NO place to fill in my vote?

Because when you give someone your proxy, you authorize the holder of your proxy to vote for you.

Why are you only accepting faxed proxies until 5:00 p.m. on April 10, but email proxies and in person voting ends later?

Because our fax machine is in Redwood City, and the vote is in Menlo Park. We need to make sure there is time to get your fax processed before voting ends.