

New CRONA Contract Ratified

We did it! After months of negotiations with the hospitals, over two-thirds of CRONA Nurses have voted to ratify a new contract with Stanford Health Care and Lucile Packard Children's Hospital. This contract protects and supports Nurses and our patients. It is a contract that we can all be proud of.

We fought for the dignity and value of our profession, and that's why we secured an agreement that puts a priority on Nurse safety and workplace violence prevention. We support the hard work and commitment that is required to train fellow Nurses, and that's why we fought to get an increased preceptor differential and to extend it to precepting of travelers. We support excellence in nursing and Nurses being recognized for their accomplishments, and that's why we fought for broad-based certification pay.

We showed the hospitals that CRONA stands strong for our profession. We showed that we are united for our patients and for each other. This year's contract negotiations may be at an end, but our work is far from over.

We will be holding meetings and publishing more information about the new contract so that all CRONA Nurses are informed and know their rights. So stay tuned! In the meantime, we want to encourage everyone to stay involved and to help us hold the hospitals to the terms of the new agreement.

We Must Hold the Hospitals Accountable

We are proud of the wages, benefits and working conditions secured in the new contract, but now, we must all work to ensure that those terms are put into action. CRONA is here for you, and committed to fighting to make sure the contracts work for all Nurses. But to resolve any issues you face, we need to know about them.

Knowledge is power. We must stick together, stay aware and remain committed to ensuring that Nurses are treated fairly and with respect.

All CRONA Nurses will play an important role in making sure that the hospitals stick to the terms that we've just agreed to. If you see something that you're concerned about, speak up. If you aren't sure, speak up. If you have questions, speak up! If your manager tells you that something is in the contract but you aren't sure, if you think the staffing ratios in your unit are off, if you're being discouraged from participating in the PNDP, or if you have doubts about your rights to use ESL, tell us. If you see anything that's not safe or not right, speak up.

When in Doubt, Call CRONA

Your CRONA representatives want to hear from you. We want you to be knowledgeable about your contract and your rights, and empowered to voice your concerns. Your CRONA representatives are here for you, no matter what. Write to us at crona@crona.org.

When CRONA members stand together, there is no limit to what we can achieve. Stay involved, speak up, and stand strong!

#CRONAStrong