

LPCH Workplace Violence Subcommittee – Job Description

July 5, 2019: CRONA is posting two positions for membership in the Workplace Violence Subcommittee. The creation of these positions is a result of newly negotiated language in the 2019 – 2022 contract. Please read below for further information about the positions as well as a summary of related contractual language. Application for open positions must be submitted using the Consent to Serve form, available on the crona.org website on the Forms page. Applications must be received no later than July 26, 2019.

Length of Term/Time Commitment: Each position is for a two-year term, from September 2019 through August 2021. The Workplace Violence Subcommittee meets monthly on the hospital main campus. In addition to the monthly meeting, the Subcommittee member may spend a small amount of time obtaining and reviewing information; such work may be done remotely.

Qualifications: Any CRONA Nurse in good standing¹ may apply for an open position. CRONA is seeking to represent all nursing practice areas, including inpatient, outpatient, and procedural; however, a priority will be placed on appointing at least one candidate from a nursing unit with historically higher rates of workplace violence. Per contract language, the two nurses appointed may not be from the same region (ie. Med-Surg, Critical Care, Outpatient, Procedural). The ideal candidate will have an interest in supporting CRONA Nurses. The ideal candidate will have familiarity with topics such as CAL/OSHA Workplace Violence Prevention in Health Care standard (California Code of Regulations, Title 8, Section 3342), the CRONA contract, and hospital policies affecting workplace violence; or a willingness to acquire such knowledge. Must be able to communicate in a timely and effective manner.

Expectations: CRONA-appointed members of the Workplace Violence Subcommittee participate in regularly scheduled meetings to discuss all topics on the meeting agenda. Subcommittee members may need to research relevant issues in order to prepare to discuss items on the agenda. Members of the Workplace Violence Subcommittee are expected to work with the CRONA Executive Board to coordinate and communicate about issues related to Workplace Violence Prevention, including submitting reports to the CRONA Executive Board as requested. Attendance at a minimum of 75% of meetings is expected. Committee members are paid by the hospital for time spent in meetings.

Membership in the Workplace Violence Subcommittee qualifies for 2 points for PNDP under Category F, Leadership.

CRONA's Collective Bargaining Agreement (CBA), also known as the CRONA contract, contains language specific to the Workplace Subcommittee. Next follows a summary of contract language that specifically mentions Workplace Violence Subcommittee. Only the language from each section that mentions Workplace Violence Subcommittee is shown; please see the complete CBA for more, particularly the rest of Section 32 as it relates to Workplace Violence.

¹ See CRONA Bylaws, Article IV, Section 401.1 for definition of "member in good standing".

SECTION 32

HEALTH, WELFARE, AND SAFETY

- 32.6 CRONA shall appoint two Nurses from different patient care regions who shall serve on the Employer's Workplace Violence Subcommittee that has responsibility for the Workplace Violence Prevention Program.